

A background graphic featuring a person's hand typing on a laptop keyboard. Overlaid on the image is a large, circular, dashed-line outline of a human head profile. Inside the head, the letters 'AI' are prominently displayed. Various icons are scattered around the head, including a Wi-Fi symbol, musical notes, a padlock, a globe, and a gear. The overall color scheme is dark blue and purple with orange and red accents.

GOVERN
AI RISK &
RESPONSIBILITY

Establishing the controls, frameworks and decision-making processes needed for responsible AI adoption.

WHAT ARE APPRENTICESHIP UNITS?

A flexible way to build capability in specific areas of organisational need.

Apprenticeship Units are standalone learning programmes developed from apprenticeship standards. They allow organisations to access focused training in key subject areas without committing to a full apprenticeship programme.

Designed around employer priorities, units provide targeted development that can be delivered quickly and applied immediately within the workplace.

WHY CHOOSE APPRENTICESHIP UNITS?



Focus on a specific business challenge



Build capability without committing to a full apprenticeship



Develop practical skills that can be applied immediately



Support organisational priorities and transformation initiatives



Flexible delivery options designed around operational requirements



AI LEADERSHIP UNITS

Organisations across every sector are exploring AI opportunities, but many leaders lack the frameworks, governance structures and change capability needed to move from experimentation to sustainable adoption.

Baltic's AI Leadership Units develop the leadership capability required to define strategy, govern adoption responsibly and lead organisational transformation with confidence.

THE AI LEADERSHIP JOURNEY

DEFINE



AI Strategy & Value

The knowledge, frameworks and strategic clarity to set clear, evidence-based direction for AI Adoption across the organisation.

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AI Risk & Responsibility

Putting the right governance in place to evaluate vendors critically and adopting frameworks that ensure AI Adoption is ethical, accountable and compliant.

TRANSFORM



AI Culture & Change

Redesign ways of working, manage workforce adoption, and build a culture for safe, sustainable and lasting organisational change

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AI Risk & Responsibility

Organisations are moving beyond AI experimentation and beginning to evaluate how AI can be adopted at scale. As implementation becomes a reality, leaders face increasing responsibility for governance, procurement, compliance and risk management.

This unit helps leaders develop the knowledge and frameworks needed to evaluate AI solutions, assess potential risks and establish appropriate governance structures. Participants explore how AI decisions are made, how accountability is maintained, and how organisations can adopt AI in a way that is ethical, compliant and aligned with organisational requirements.

Adopting AI without the right governance in place exposes organisations to financial, legal and reputational risk.

Successful implementation requires leaders who can evaluate solutions critically, understand the implications of AI adoption, and establish the frameworks needed to support informed, accountable decision-making.

OUTCOMES

By the end of this unit, leaders will be able to:

- ▶ Evaluate AI solutions and suppliers against organisational requirements
- ▶ Understand the governance structures needed to support responsible AI adoption
- ▶ Assess risks, compliance obligations and accountability considerations
- ▶ Contribute to procurement and decision-making processes with confidence
- ▶ Establish appropriate human oversight and assurance mechanisms
- ▶ Support ethical, accountable and sustainable AI implementation



DELIVERY MODELS

Flexible delivery designed around leadership responsibilities.

The AI Leadership Units can be delivered through two formats, allowing organisations to choose the approach that best aligns with their objectives, timescales and operational requirements.

Extended Delivery Model

Five one-day leadership masterclasses delivered over five weeks.

This format allows participants to reflect on learning between sessions, engage stakeholders, consider organisational implications and apply key concepts in practice before returning to the next masterclass.

Ideal for organisations looking to:

- ▶ Build capability progressively
- ▶ Apply learning between sessions
- ▶ Engage wider stakeholders throughout the programme
- ▶ Balance learning alongside operational responsibilities

Accelerated Delivery Model

Five consecutive full-day leadership masterclasses delivered over one week.

This immersive format provides leaders with dedicated time to focus on AI strategy, governance and organisational transformation away from day-to-day operational demands.

Ideal for organisations looking to:

- ▶ Build leadership capability quickly
- ▶ Align learning to a specific AI initiative
- ▶ Accelerate decision-making and planning
- ▶ Create momentum around organisational transformation

Programme at a Glance

30 learning hours per unit

Exam approximately 1 week after delivery

READY TO BUILD AI LEADERSHIP CAPABILITY?

Whether you're defining your AI strategy, strengthening governance, or preparing your organisation for transformation, Baltic's AI Leadership Units provide a structured pathway to build leadership confidence and capability.

Take the Next Step!

Speak to our team about upcoming cohorts, delivery options and organisational requirements.



yourfuture@balticapprenticeships.com



www.balticapprenticeships.com